

<b>Collective Efficacy Tool</b>		<b>Disagree 1</b>	<b>2</b>	<b>3</b>	<b>Agree 4</b>
1. People on my team are able to work through difficult challenges.					
2. My team is confident they are able to meet our program goals and expectations.					
3. My team believes in the mission of the school district and our ability to accomplish the goals assigned to our us.					
4. My team lacks the skills they need to accomplish the goals of the program.					
5. Our team is eager to implement this program.					
6. Our district has so many advantages and talented people, we can't help but succeed.					
7. Our students in the schools just aren't motivated to by this type of program.					
8. The opportunities in this school district help ensure that the students served will learn.					
9. Accomplishing program goals is more difficult in our school because we lack the resources needed to accomplish our mission.					
10. This district has so many problems that the services we provide hardly make an impact.					
11. My team becomes discouraged when students express resistance to new programs and procedures.					

School Name (optional): \_\_\_\_\_